



**Child Safety Code of Conduct for DEALS Facilitators**  
***Adapted from the War Child Holland Child Safety Policy***

The DEALS interventions promote a policy of 'zero-tolerance to violence'<sup>1</sup>, which includes violence toward the DEALS facilitator or any of the participants of any age.

In reference to child safety, in adult-child relations and peer relations the following behavior is NOT permitted during the DEALS:

- Racism, homophobia, sexism, and/or religious discrimination;
- Showing preferential treatment of some children or young people to the detriment or exclusion of others;
- Shouting at and bullying of children which includes using language with children or offering advice which is offensive, abusive, or threatening in any way;
- Intentionally physically or verbally intimidating children and/or preventing a child from expressing his/her opinion;
- Hitting or any form of physical abuse of children;
- Physically restraining children during program activities or at any other time;
- Assisting children with tasks of a personal nature which are not part of their job description and/or which the child is capable of fulfilling themselves;
- Allowing a child or young person with whom you work to stay overnight in your house and/or to sleep in the same bed;
- Spending time alone/unsupervised with a child or young person with whom you work. Wherever possible and practical, two adults should be present during workshops and other children's activities. Where this is not possible staff should seek alternatives such as the presence of adult community members and/or use of open spaces that are visible to others in the area;
- Developing physical or sexual relationships with children;
- Developing relationships of an inappropriate nature with children, which could in any way be deemed abusive or exploitative;
- Displaying general behavior which is against good practice or is potentially abusive.

*By signing this document, the undersigned declares to have read it in full and understood its intention. Any signatory who has questions about any aspect of this Code of Conduct and its potential implications for him/her has the responsibility of discussing it with the Child Safety Focal Point of his/her organization.*

Name: \_\_\_\_\_ Place: \_\_\_\_\_ Date: \_\_\_\_\_ Signature: \_\_\_\_\_

<sup>1</sup> This includes all forms of physical or mental violence, injury and abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual violence.